

## **The FDS Train the Trainer Program**

If you would like to put these classes on in your jurisdiction, we would first ask that you to let us train your instructors on how to teach these classes. The best candidates would be people in your area with both Teaching and Foreman experience.

In order to ensure the quality of the FDS program all of the trainers teaching these FDS classes are required to be certified by the 7<sup>th</sup> District. The certification process involves attended a series of (3) 3 day long "Train the Trainer" sessions in which the instructors learn additional teaching skills as well as how to put on the individual FDS classes. The Instructors must learn not only the material but learn how to teach it as well. The trainers you send us will participate in each of the 16 modules as a student and will then teach these classes themselves. The trainers are also coached and evaluated during these sessions.

The FDS Committee has been putting on these Train the Trainer sessions in Austin, Texas 3 or 4 times a year as needed. We have put them on in the IBEW 10<sup>th</sup> and 11<sup>th</sup> Districts as well. The 16 modules are broken up into (3) 3 day: Wednesday / Thursday / ½ day Friday sessions. There is also a Tuesday Introduction class put on each time for Instructors who are showing up for the very first time. Once you have taken one or more of these Train the Trainer sessions we encourage the Instructors to go back and start teaching these classes in their area as soon as possible.

We are currently charging \$300 for each Train the Trainer attendee per session. This money is used only for lunches, 1 group dinner and our expenses to put on these sessions. You will need to pay for transportation, lodging (we will arrange a hotel room block), lost wages, etc. for each of your instructors.

There are no text books for the FDS program. All of the materials; PowerPoints, handouts and activities, etc. are found on the 7<sup>th</sup> District FDS website. We are constantly adding to and modifying these materials to keep them fresh and up to date. The instructors can download and print out these materials as needed before they teach a class.

In most areas these FDS classes are put on and sponsored by the local JATC in that area. In other jurisdictions it has been the IBEW union hall or the NECA chapter that puts on and sponsors these classes. The Electrical Training Alliance has also incorporated our FDS materials into their own on-line Blended learning class entitled "Practicing Leadership".